

# Template for agreement / contract for collaboration between INSPIRE Change Catalysts and INSPIRE CoPs

The first page of this document contains points for clarification and discussion. Apply the points in a way that aligns with the nature of the collaboration – not all the points are necessarily relevant for all types of collaboration. The point of departure for this template is a mentoring set-up. Even so, the points listed are useful for the parties to go through together prior to launching a collaboration – it sets a standard for taking up and settling potentially conflictual areas.

Therefore – and relevant to all types of collaboration – it is advisable to write and sign the agreed points. The second page of this document can be used as a template for such a record. The agreement / contract can advantageously be supplemented with photos of joint whiteboard notes or other documentation material.

# **Points for discussion**

Aims and objectives of our collaboration:

Task of INSPIRE Change Catalyst:

#### **Practicalities**

- Partners / Membership in this collaboration who is included from the outset? How do we manage entry / exit of members?
- How long does the collaboration we are agreeing to run?
- How often do we meet?
- In what format online / on site? formal informal?
- Time and place for meetings?
- How long are our meetings?
- Do we document our meetings? If yes, how, and by whom? How do we keep records?
- Who manages practicalities around bookings etc? Are these tasks fixed or do they rotate?
- Do we prepare prior to meetings?
- How do we communicate between meetings?
- Can we imagine scenarios that necessitate that we cease interacctions?

#### **Boundaries**

Considerations concerning collaborative exchanges

- Which topics can we address or not address in this collaboration?
- Which topics are not suitable for this collaboration and what do we do if they emerge nonetheless?
- What do we do if one of us has the sense that the interactions are moving in a direction that we are not equipped to deal with? Do we call on someone (who)?
- What do we do if we discover that there is an untenable incapacity such as overlap between personal and professional relations or interests?
- What do we do if one of us feels uncomfortable with a topic or interaction?
- How do we ensure open and honest exchanges?
- How do we ensure that we respect each others' standpoints how do we contain and honour disagreements?
- What do we do to ensure ethical considerations if something is brought up that we think is unethical, what do we do, where do we turn?
- How do we ensure a balance between supporting and challenging each other constructively?

## Confidentiality

- How do we manage confidentiality issues? What do understand as confidential?
- What specific information do we agree will not be circulated elsewhere?
- What if there is a breach of confidentiality? Or we suspect that there is?
- What is confidential to this group, not to be shared with others?

## Review

- How often and how do we review our collaboration?
- Which criteria do we use to assess our progress, and the methods, format and approaches used?
- Do we revisit our contract if yes, how often and when?





Agreement / Contract: frame for collaboration
Date:
INCOURT Change Catalysts
INSPIRE Change Catalyst:
Representative(s) of Unit with which this collaboration is to be carried out:

